

# Podcast interview questions - what are your weaknesses?

When going on a job interview, there is one question that is probably one of the trickiest to answer. It's when the interviewer asks you: "What are your biggest weaknesses?" When answering this question, you don't want to point out really negative traits of yours but also don't want to sugarcoat it and pretend you're perfect. So what should you answer? We have some suggestions!

## **My weakness is that I focus too much on the details.**

Generally speaking, being detail-orientated is a really good thing. By saying that you focus too much on the details, it can mean that you hold yourself up with little things and thus take a lot of time to get things done. If you mention this weakness, it is good to also say that you are aware of this and try to snap out of it and focus on the bigger picture when working on a task, while at the same time getting things done and get them done well. This way you can ensure that you meet deadlines but still have great and high-quality outcomes.

*Example: "One of my weaknesses is that I focus too much on the details. This means that sometimes I get held up too long with small things and lose time over that. I am already working on that, and when I'm in a workflow I try to stop and review what I am doing, refocusing on the big picture and setting my priorities."*

## **My weakness is that I have trouble saying "no."**

Generally speaking, it's a good thing if an employee is happy to help out colleagues with different tasks and challenges. However, this quickly can turn into a weakness if somebody can't say no and prioritize their tasks, resulting in not being able to meet deadlines. If you say that this is your weakness, you should also mention how you're trying to combat it. One way could be by saying that you are aware of the fact that you need to set priorities and also manage your workload to be able to give your best at every given task.

*Example: I sometimes find it difficult saying no when asked for help or to take on a new task. I always want to help out everybody and find myself taking on more than I can handle. This way I get burned out very quickly and sometimes am not able to hand in all my workload the best way possible. I'm working on this and trying to say no more often, when I see that it's not an urgent task. This way I can concentrate better on each of my tasks and deliver a better outcome.*

**My weakness is that I can have trouble asking for help.**

Especially people who like to work quickly and efficiently often have trouble asking for help during their work. This means that they're independent and try to solve problems themselves, however it is also important to know when other people can help you produce even better results. Thus, the weakness of having trouble asking for help is a valid one. If you use this weakness during your interview, don't forget to mention that you are aware of the fact that asking for help is essential, especially when starting a new job, and beneficial both for you and the company.

*Example: I sometimes have trouble asking for help. I am a very independent worker and always want to work out everything myself as efficiently as possible, and because of this I find it difficult to interrupt my work to ask for help, even though I know that it is important and can help to achieve better results. I am aware that asking for help is essential especially when starting a new job, and I'm working on improving in that field!*

**My weakness is that I find it difficult for me to maintain a healthy work/life balance.**

You can use this weakness to show how committed you are about your work and career. Start by mentioning that you love your job and are very focused on being able to deliver your best work possible. Since you're so focused, you sometimes find it difficult to take time off work to rest and recharge your batteries. You can also mention that you are aware that in order to be your most productive self, it is important to also switch off completely from work every now and then, and you are working on creating a good work/life balance to make sure you can deliver the best work.

*Example: Since I'm very career-driven and would give anything for my work, I have trouble maintaining a healthy work/life balance. But I know that in order to be able to deliver my best work, I also need to take some time off to rest and recharge my batteries, so I am doing my best to have this in mind and actively taking breaks, switching off my phone and just turning off from work every now and then.*

As you can see, the question about your weaknesses does not always have to be so scary. Just make sure you prepare yourself well enough for this question and always build in a positive twist to your weakness but also staying honest at the same time. We hope we could help you with our tips.

Please have a look at the script below and do the following exercises. As always, you can download your certificate if your answers are all correct. Thank you for listening to me today. For more information, please send an email to [podcasts@advanx.de](mailto:podcasts@advanx.de). See you later. Bye.